

Hargreaves Senior Management Team has determined and considered all external and internal issues applicable to the organisation's context, and all directly relevant interested parties and their related requirements to consistently provide products and services that meet customer and applicable legal requirements. The policy applies to products and services provided by Hargreaves Ductwork Ltd from its Head Office and Manufacturing Facility, and Installation Sites in relation to the manufacture and installation of heating, ventilation, air conditioning, fire safety systems, containment solutions and high integrity specialist fabrications for sectors including nuclear, defence and major infrastructure projects.

Although many of our activities have an inherently low environmental impact, it is recognised that on a day to day basis we inevitably have an effect on the local, regional and global environment. As a consequence of this, we are committed to minimising any potentially harmful effects from our activities.

In order to manage and continually improve our environmental performance the company operates and maintains an Environmental Management System (EMS) based on the requirements of BS EN ISO 14001 and ensures compliance with applicable legislative, regulatory and other requirements relating to environmental matters to which we subscribe, including customer specifications, voluntary codes of practice, etc.

Specifically, we are committed to operating environmental management policies which ensure:

- Achievable objectives, targets and measures are set.
- Regular monitoring of progress and review of our environmental performance.
- Eliminate, reduce and recycle waste materials whenever possible. Waste, which cannot be recycled will be disposed of through safe and responsible methods.
- Conserve energy through monitoring consumption and adopting programs to optimize energy usage.
- Prevention of pollution arising from our activities in accordance with applicable legislation.
- Employee involvement in environmental matters is encouraged at all levels through training, communication and continuous evaluation of processes and procedures
- Suppliers and Sub-Contractors are selected from approved sources.

We recognise that a genuine commitment to understanding the present and future expectations of our customers and the public in respect of the environmental management of the product and services we provide is essential to the achievement of this policy and the future prosperity of our business.

Hargreaves Senior Management are committed to the implementation of this policy, which is made publicly available to all interested parties through our website ([mw-hargreaves.net](http://mw-hargreaves.net)).

Signed:  (Mr. A Sneyd)

Position: Managing Director

Dated: 05<sup>th</sup> January 2018