

Hargreaves Senior Management Team has determined and considered all external and internal issues applicable to the organisation's context, and all directly relevant interested parties and their related requirements to consistently provide products and services that meet customer and applicable legal requirements. The policy applies to products and services provided by Hargreaves Ductwork Ltd from its Head Office and Manufacturing Facility, and Installation Sites in relation to the manufacture and installation of heating, ventilation, air conditioning, fire safety systems, containment solutions and high integrity specialist fabrications for sectors including nuclear, defence and major infrastructure projects.

We recognise that many of the industry sectors we operate in are considered to be "special and unique" and our success is derived from understanding and creating value for our customers, employees, suppliers and sub-contractors.

We are committed to protecting internally generated and externally received information securely where appropriate. To this end, we have established an ISMS based on the principles of ISO-27001 and operate the processes required to identify information we need to protect, and how it is to be protected to the highest practicable standards.

Specifically, we are committed to operating management policies which ensure:

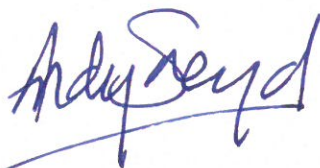
- Information is only accessible to authorised persons (internally and externally).
- Confidentiality and integrity of information is maintained throughout the process.
- Business continuity plans are established, maintained, and tested.
- All personnel are trained on information security and are informed that compliance with the policy is mandatory.
- All breaches of information security and suspected weaknesses are reported and investigated.
- The Information Security Manager is responsible for maintaining and communicating the policy and procedures.
- All managers are directly responsible for implementing the policy and ensuring staff compliance in their respective departments.
- Business requirements for availability of information and systems will be met.

This policy has been approved by senior management and shall be reviewed at the Annual Management Review. The Managing Director has overall responsibility for ISMS matters within the business. The ISMS performance, including the effectiveness of management controls, will be reviewed by the Board of Directors. Appropriate objectives for improvement will be discussed and set as an output from the reviews.

To ensure that the requirements of this policy are met, we will provide and maintain effective working conditions, equipment and systems, together with adequate information, instruction, training and management for all employees.

Hargreaves Senior Management are committed to the implementation of this policy, which is made publicly available to all interested parties through our website (mw-hargreaves.net).

Signed:



(Mr. A Sneyd)

Position: Managing Director

Dated: 05th January 2018